

REPORT ON
HR CONCLAVE
ORGANISED BY PLACEMENT CELL

Objective:

The primary goal was to bring together HR professionals, industry experts, academicians, and students to discuss current trends, challenges, and opportunities in Human Resources.

The theme of the conclave was 'Future of HR in the Digital Age' reflecting the growing importance of digital transformation and innovation in the HR field.

Panel Discussions and Sessions:

The session covered recent trends in HR, such as AI-driven recruitment, remote work, and the rise of hybrid workplaces.

Panelists included:

- Mr.P.K.Bharat Kumar, Lead,- US & LACAN,Novartis
- Mr G.Santhosh, HR Business Partner,Vipany Global Solutions
- Mr.Manasdarsan Chatterjee, HR Senior General Manager, Porus Labs
- Mr.Md. Abdul Hakeem, Talent Acquisition Leader, Experian

Who discussed topics like talent acquisition, skills gap, and employee experience? A key takeaway was the importance of reskilling and up skilling to adapt to the digital demands of the workforce.

This session emphasized strategies for building a positive organizational culture in both virtual and physical workplaces. Experts shared insights on employee engagement tools and the role of culture in retaining talent. Students learned practical approaches to maintaining high employee morale and adapting engagement strategies post-pandemic. The session highlighted the need for HR professionals to be tech-savvy and data-driven in modern organizations.

Students actively participated in the sessions, with opportunities to ask questions, interact with industry experts, and network.



Outcome & Impact:

- **Industry Insights:** Students gained insights into the current HR landscape and were introduced to the skills and competencies demanded in the modern HR field.
- **Networking:** The conclave provided a valuable networking platform, allowing students to connect with industry professionals and explore internship opportunities.

Conclusion:

The HR Conclave offered students a unique opportunity to learn from and connect with HR leaders. The event highlighted the importance of continuous learning, adaptability, and digital competence in building a career in HR. Students left with a greater understanding of HR practices and felt motivated to pursue HR-related roles and opportunities.